

Job Title: Leader of Learning - English

School Name: Westhoughton High School

Working Hours: Full time

Salary: L10 – L12

Start Date: 1st September 2025

Contract Type: Permanent

Closing Date: Wednesday 21st May 2025 12.00pm

Interview Date: Friday 23rd May 2025

Westhoughton High School are looking to appoint with effect from 1st September 2025 an enthusiastic, talented and organised leader who would complement our existing strong English Team, as their Leader of Learning. The successful candidate will be joining a team who has a firm commitment to supporting and developing every child.

Our school is a great place to work. Our LEARN values really mean something here, you will sense that as you walk down the drive. Staff turn over is low. We have high expectations of our staff but they are strongly supported; we place a large emphasis on CPD and ensure that staff wellbeing is at the heart of all that we do. The shorter day each Wednesday supports the school's wellbeing a CPD offers.

We expect to appoint someone who can:

- Show vision, clarity and strong communication skills
- Show commitment to working as part of an established team with excellent interpersonal skills
- Show a passion to teach English and to instil that passion to aim high in young people
- Show a record as a successful leader and look after their team
- Demonstrate a firm commitment to supporting and developing every child
- Build on our whole staff commitment to supporting the learning of our young people
- Smile and be resilient when things get tough - as they do in all schools
- Enjoy working in our school community
- Be aspirational for their next career step and never stop learning

In return we offer:

- A committed, supportive and enthusiastic staff team
- An SLT that has a clear sense of purpose who take good care of their staff and learners
- Learners who expect and deserve the best from us all
- A commitment to professional development opportunities for all staff
- A focus on supporting and providing wellbeing opportunities for all staff.

This is an exciting opportunity to become part of a highly motivated and ambitious. If you have the commitment and desire to be part of the team at Westhoughton High School, we want to hear from you.

There is a tight turn around to secure the right candidate for September 2025. None the less, we encourage applicants to visit the school or arrange an informal conversation with our Headteacher prior to application.

For further details of the role and how we use your data, please see:

Job Application Pack

Application Form

Completed applications should be returned to the school office:

WHSOffice@westhoughton-high.org

Please note that CVs will not be accepted.

Westhoughton High School is committed to safer recruitment practice, and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and a barred list check. Westhoughton High School is committed to safeguarding and promoting the welfare of children and young people and it expects all staff and volunteers to share this commitment.