Job Title: Reflection Manager - Inclusion (Maternity Cover)

**School Name: Westhoughton High School** 

Working Pattern: Term time plus one week (5 INSET/Training Days)

Working Hours: 37 hours per week

Salary: Grade G, SCP 23-27 (£30,151 - £33,820 FTE, actual salary £25,818 - £28,960)

**Start Date: To be confirmed** 

**Contract Type: Fixed Term Contract – Maternity Cover** 

Closing Date: Wednesday 8th May 2024 12pm

Interview Date: To be confirmed

We are looking to appoint an enthusiastic, reliable and organised Reflection Manager to lead our Inclusion Unit and to strengthen our highly effective Pastoral Team for a Fixed Term Maternity Cover. We are constantly developing and expanding our Team as we strive to meet the needs of every child at Westhoughton High School. We would like to appoint someone who has the ability to be flexible within a fast paced environment, with excellent interpersonal skills and the ability to adapt to new systems and processes.

## We expect to appoint someone who can:

- Show commitment to working as part of an established team with excellent interpersonal skills
- Interact positively with our parents/carers, students, staff and visitors to the school
- Offer a diverse range of skills and talents
- Demonstrate a firm commitment to supporting and developing every child
- Be motivated, supportive and can invest in our shared, whole school values and future aspirations.

## In return we offer:

- A committed, supportive and enthusiastic staff
- Students who expect and deserve the best from us all
- A commitment to professional development opportunities for all staff
- A focus on supporting and providing wellbeing opportunities for all staff
- A school that has a clear sense of purpose, corporate vision and a clear commitment to moving forward.

This is an exciting opportunity to become part of a highly motivated, supportive and driven Team. If you have the commitment and desire to be part of the Team at Westhoughton High School, we want to hear from you.

## For further details of the role and how we use your data, please see:

Job Application Pack Application Form

Completed applications should be returned to the office, WHSOffice@westhoughton-high.org

Westhoughton High School is committed to safer recruitment practice, and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and a barred list check. Westhoughton High School is committed to safeguarding and promoting the welfare of children and young people and it expects all staff and volunteers to share this commitment.