



23rd January 2023

Ref: NCO/HCK

Dear Parent/Carer,

Update on Strike Action



You will likely be aware that members of the **Education union the NEU** have voted in favour of strike action. Action is planned to take place on the following days which will affect our school:

- **1 February**
- **28 February**
- **15 and 16 March**



This is the result of a national pay dispute between Education unions and the government – it is not due to any actions taken by school, and it is a matter for the unions and the government to resolve independently of the academy.



We are writing to ensure you have sufficient notice of what this may mean for your child’s attendance on those dates. Our commitment is to your child’s health, safety and wellbeing and as such we are undertaking a risk assessment to determine if we can safely open as usual on these dates. It may, however, be the case that we need to restrict attendance or even fully close.



Whilst we are doing all that we can to minimise disruption, we advise you to begin considering alternative childcare arrangements, where and if needed, for these dates. We apologise for the inconvenience this may mean to you and your child’s education, and we hope the dispute can be resolved as soon as possible.



The school is maintaining dialogue with union representatives to understand the exact impact the strikes will have, and we will keep you up to date with any arrangements via synergy, social media and the school website over the coming weeks.

Yours sincerely,

**Mr N S Coe
Headteacher**

